

Relationships and Sex Education policy Hawes Primary School (YCAT)

1. Aims

The aims of relationships and sex education (RSE) at our school are to:

- > Provide a framework in which sensitive discussions can take place
- > Prepare pupils for puberty, and give them an understanding of sexual development and the importance of health and hygiene
- > Help pupils develop feelings of self-respect, confidence and empathy
- > Create a positive culture around issues of sexuality and relationships
- > Teach pupils the correct vocabulary to describe themselves and their bodies
- > Promote tolerance and acceptance
- > Enable them to make and maintain respectful relationships in the future
- > Safeguard their physical and emotional wellbeing

2. Statutory requirements

As a primary academy school we must provide relationships education to all pupils as per section 34 of the <u>Children</u> and <u>Social work act 2017</u>.

We do not have to follow the National Curriculum but we are expected to offer all pupils a curriculum that is similar to the National Curriculum including requirements to teach science which would include the elements of sex education contained in the science curriculum.

In teaching RSE, we are required by our funding agreements to have regard to <u>guidance</u> issued by the secretary of state as outlined in section 403 of the <u>Education Act 1996</u>.

At Hawes Primary School, we teach RSE as set out in this policy.

3. Policy development

This policy has been developed in consultation with staff, pupils and parents. The consultation and policy development process involved the following steps:

- 1. Review a member of staff or working group pulled together all relevant information including relevant national and local guidance
- 2. Staff consultation all school staff were given the opportunity to look at the policy and make recommendations
- 3. Parent/stakeholder consultation parents and any interested parties were invited to review and comment upon the policy
- 4. Pupil consultation we investigated what exactly pupils want from their RSE
- 5. Ratification once amendments were made, the policy was shared with governors and ratified

4. Definition

RSE at Hawes Primary School is made up of two separate components; Relationships Education and Sex Education.

Relationships Education is the teaching of the fundamental building blocks and characteristics of positive relationships, with particular reference to friendships, family relationships, and relationships with other children and with adults. Relationships Education is statutory and children cannot be withdrawn from these lessons.

Sex Education goes beyond the statutory science curriculum and teaches children about human reproduction, conception and how puberty affects children of primary age. Sex education is not compulsory in primary schools; however, the Department for Education recommends that all primary schools should have a sex education programme tailored to the age and the physical and emotional maturity of the pupils. As this aspect of RSE is non-compulsory, parents have the right to withdraw as outlined in Section 8 of this policy.

At Primary School, RSE is about the emotional, social and cultural development of pupils, and involves learning about relationships, sexual health, sexuality, healthy lifestyles, diversity and personal identity.

RSE involves a combination of sharing information, and exploring issues and values.

RSE is not about the promotion of sexual activity.

5. Curriculum

Our curriculum is set out as per Appendix 1 but we may need to adapt it as and when necessary.

We have developed the curriculum in consultation with parents, pupils and staff, considering the age, needs and feelings of pupils. If pupils ask questions outside the scope of this policy, teachers will respond in an appropriate manner so they are fully informed and don't seek answers online.

Primary sex education will be taught to our Year 6 pupils and will focus on:

- > Preparing pupils for the changes that adolescence brings
- > How a baby is conceived and born

For more information about our curriculum, see our curriculum map in Appendix 1.

6. Delivery of RSE

RSE is taught within the personal, social, health and economic (PSHE) education curriculum. Biological aspects of RSE are taught within the science curriculum, and other aspects are included in religious education (RE).

Pupils also receive stand-alone sex education sessions delivered by Year 6 teachers.

Relationships education focuses on teaching the fundamental building blocks and characteristics of positive relationships including:

- > Families and people who care for me
- > Caring friendships
- > Respectful relationships
- > Online relationships
- > Being safe

Sex Education focuses on:

- > Physical characteristics of males and females
- > Revision of periods and the menstrual cycle
- > How intercourse leads to fertilisation
- > Wet Dreams

Pupils are taught in **mixed gender** groups as we believe it important for all pupils to know about the changes during puberty and adolescence.

For more information about our RSE curriculum, see Appendices 1 and 2.

These areas of learning are taught within the context of family life taking care to ensure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures) along with reflecting sensitively that some children may have a different structure of support around them (for example: looked after children or young carers).

The needs of all learners are considered when delivering the RSE curriculum and work is differentiated to accommodate the needs of learners with Special Educational Needs. Resources are tailored to the needs of individual classes and teachers structure lessons in a way that meets any arising need as well as covering the requirements of the curriculum.

7. Roles and responsibilities

7.1 The governing body

The governing body will approve the RSE policy, and hold the Executive Headteacher/Head of School to account for its implementation.

7.2 The head of school

The head of school is responsible for ensuring that RSE is taught consistently across the school, and for managing requests to withdraw pupils from non-statutory components of RSE (see section 8).

7.3 Staff

Staff are responsible for:

- > Delivering RSE in a sensitive way
- > Modelling positive attitudes to RSE
- > Monitoring progress
- > Responding to the needs of individual pupils
- Responding appropriately to pupils whose parents wish them to be withdrawn from the non-statutory components of RSE

Staff do not have the right to opt out of teaching RSE. Staff who have concerns about teaching RSE are encouraged to discuss this with the head of school.

RSE will be taught by teachers across all year's groups as part of the planned PSHE curriculum.

Sex Education will be taught by the Year 6 teacher.

7.4 Pupils

Pupils are expected to engage fully in RSE and, when discussing issues related to RSE, treat others with respect and sensitivity.

8. Parents' right to withdraw

Parents do not have the right to withdraw their children from relationships education.

Parents have the right to withdraw their children from the non-statutory components of sex education within RSE.

Requests for withdrawal should be put in writing using the form found in Appendix 3 of this policy and addressed to the headteacher.

Alternative work will be given to pupils who are withdrawn from sex education.

9. Training

Staff are trained on the delivery of RSE as part of their induction and it is included in our continuing professional development calendar.

The head of school will also invite visitors from outside the school, such as school nurses or sexual health professionals when appropriate, to provide support and training to staff teaching RSE.

10. Monitoring arrangements

The delivery of RSE is monitored by the Head of School, Andrea Caygill, through:

Work scrutiny, pupil conferencing and planning scrutiny as part pf the calendar of curriculum monitoring.

Pupils' development in RSE is monitored by class teachers as part of our internal assessment systems.

This policy will be reviewed by the Leadership Team annually. At every review, the policy will be approved by the governing body.

Written: September 2020

Reviewed July 2023

Next Review: September 2024

Reviewed: September 2024

Next Review: September 2025



Hawes Primary School -PSHE Curriculum Framework



<u>Year A/Year B</u>

	shire Collaborative Academy Trust	KS1	LKS2	KKS2
	Autumn	Being Me in My World (Y1)	Being Me in My World (Y3)	Being Me in My World (Y5)
	term	Feeling special and safe	Setting personal goals	Planning the forthcoming year
	2023	Being part of a class	Self-identity and worth	Being a citizen
		Rights and responsibilities	Positivity in challenges	Rights and responsibilities
		Rewards and feeling proud	Rules, rights and responsibilities	Rewards and consequences
		Consequences	Rewards and consequences	How behaviour affects groups
		Owning the Learning Charter	Responsible choices	Democracy, having a voice, participating
			Seeing things from others' perspectives	Celebrating Difference (Y5)
		Celebrating Difference (Y1)	Celebrating Difference (Y3)	Cultural differences and how they can cause conflict
		Similarities and differences	Families and their differences	Racism
		Understanding bullying and knowing how	Family conflict and how to manage it (child-centred)	Rumours and name-calling
		to deal with it	Witnessing bullying and how to solve it	Types of bullying
		Making new friends	Recognising how words can be hurtful	Material wealth and happiness
		Celebrating the differences in everyone	Giving and receiving compliments	Enjoying and respecting other cultures
	Spring	Dreams and Goals (Y1)	Dreams and Goals (Y3)	Dreams and Goals (Y5)
<	term	Setting goals	Difficult challenges and achieving success	Future dreams
Year	2024	Identifying successes and achievements Learning	Dreams and ambitions	The importance of money
×		styles	New challenges Motivation and enthusiasm	Jobs and careers
		Working well and celebrating achievement with a	Recognising and trying to overcome obstacles	Dream job and how to get there
		partner	Evaluating learning processes	Goals in different cultures
		Tackling new challenges	Managing feelings	Supporting others (charity) Motivation
		Identifying and overcoming obstacles Feelings of	Simple budgeting	Healthy Me (Y5)
		success	Healthy Me (Y3)	Smoking, including vaping
		Healthy Me (Rec/Y1)	Exercise	Alcohol
		Keeping myself healthy	Fitness challenges	Alcohol and anti-social behaviour
		Healthier lifestyle choices	Food labelling and healthy swaps	Emergency aid
		Keeping clean	Attitudes towards drugs	Body image
		Being safe	Keeping safe and why it's important online and off	Relationships with food
		Medicine safety/safety with household items	line	Healthy choices
		Road safety	Respect for myself and others	Motivation and behaviour
		Linking health and happiness	Healthy and safe choices	
	Summer	Relationships (Y1)	Relationships (Y3)	Relationships (Y5)
	term	Belonging to a family	Family roles and responsibilities	Self-recognition and self-worth

	2024	Making friends/being a good friend	Friendship and negotiation	Building self-esteem
	2024	Physical contact preferences	Keeping safe online and who to go to for help	Safer online communities
		People who help us	Being a global citizen	Rights and responsibilities online
		Qualities as a friend and person	Being aware of how my choices affect others	Online gaming and gambling
		Self-acknowledgement	Awareness of how other children have different lives	Reducing screen time
		Being a good friend to myself	Expressing appreciation for family and friends	Dangers of online grooming
		Celebrating special relationships	Changing Me(Y3)	SMARRT internet safety rules
		Changing Me(Y1)	How babies grow	Changing Me(Y5)
		Life cycles – animal and human	Understanding a baby's needs	Self- and body image
		Changes in me	Outside body changes	Influence of online and media on body image
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		Changes since being a baby	Inside body changes	Puberty for girls
		Differences between female and	Family stereotypes	Puberty for boys
		male bodies (correct terminology)	Challenging my ideas	Conception (including IVF)
		Linking growing and learning	Preparing for transition	Growing responsibility
		Coping with change		Coping with change
└───┤		Transition		Preparing for transition
	Autumn	Being Me in My World (Y2)	Being Me in My World (Y4)	Being Me in My World (Y6)
	term	Hopes and fears for the year	Being part of a class team	Identifying goals for the year
	2024	Rights and responsibilities	Being a school citizen	Global citizenship
	2021	Rewards and consequences	Rights, responsibilities and democracy (school	Children's universal rights
		Safe and fair learning environment	council)	Feeling welcome and valued
		Valuing contributions	Rewards and consequences	Choices, consequences and rewards
		Choices	Group decision-making	Group dynamics
		Recognising feelings	Having a voice	Democracy, having a voice
		Celebrating Difference (Y2)	What motivates behaviour	Anti-social behaviour
		Assumptions and stereotypes about gender	Celebrating Difference (Y4)	Role-modelling
В		Understanding bullying	Challenging assumptions	Celebrating Difference (Y6)
		Standing up for self and others	Judging by appearance	Perceptions of normality
Year		Making new friends	Accepting self and others	Understanding disability
		Gender diversity	Understanding influences	Power struggles
		Celebrating difference and remaining friends	Understanding bullying	Understanding bullying
			Problem-solving	Inclusion/exclusion
			Identifying how special and unique everyone is	Differences as conflict, difference as celebration
			First impressions	Empathy
í T	Spring	Dreams and Goals (Y2)	Dreams and Goals (Y4)	Dreams and Goals (Y6)
	term	Achieving realistic goals	Hopes and dreams	Personal learning goals, in and out of school Success
		Perseverance	Overcoming disappointment	criteria
	2025	Learning strengths	Creating new, realistic dreams	Emotions in success
		Learning with others	Achieving goals	Making a difference in the world
1 1		Group co-operation	Working in a group	Motivation

	Contributing to and sharing success	Celebrating contributions	Recognising achievements
	Healthy Me (Rec/Y2)	Resilience	Compliments
	Motivation	Positive attitudes	Healthy Me (Y6)
	Healthier choices	Healthy Me (Y4)	Taking personal responsibility
	Relaxation	Healthier friendships	How substances affect the body
	Healthy eating and nutrition	Group dynamics	Exploitation, including 'county
	Healthier snacks and sharing	Smoking	lines' and gang culture
	food	Alcohol	Emotional and mental health
		Assertiveness	Managing stress
		Peer pressure	
		Celebrating inner strength	
Summer	Relationships (Y2)	Relationships (Y4)	Relationships (Y6)
term	Different types of family	Jealousy	Mental health
2025	Physical contact boundaries	Love and loss	Identifying mental health worries and sources of
2025	Friendship and conflict	Memories of loved ones	support
	Secrets	Getting on and Falling Out	Love and loss
	Trust and appreciation	Girlfriends and boyfriends	Managing feelings
	Expressing appreciation for special	Showing appreciation to people and	Power and control
	relationships	animals	Assertiveness
	Changing Me(Y2)	Changing Me(Y4)	Technology safety Take responsibility with
	Life cycles in nature	Being unique	technology use
	Growing from young to old	Having a baby	Changing Me(Y6)
	Increasing independence	Girls and puberty	Self-image and Body image
	Differences in female and male	Confidence in change	Puberty and feelings
	bodies (correct terminology)	Accepting change	Conception to birth
	Assertiveness	Preparing for transition	Reflections about change
	Preparing for transition	Environmental change	Physical attraction
			Respect and consent
			Boyfriends/girlfriends
			Sexting
			Transition

EYFS-Year A and Year B

Autumn Term	Spring Term	Summer Term	
Being Me in My World	Dreams and Goals	Relationships	
Reception	Reception	Reception	
Self-identity	Challenges	Family life	
Understanding feelings	Perseverance	Friendships	
Being in a classroom	Goal-setting	Breaking friendships	

Being gentle	Overcoming obstacles	Falling out	
Rights and responsibilities	Seeking help	Dealing with bullying	
Celebrating Difference	Jobs	Being a good friend	
Identifying talents	Achieving goals	Changing Me	
Being special	Healthy Me	Reception	
Families	Exercising bodies	Bodies	
Where we live	Physical activity	Respecting my body	
Making friends	Healthy food	Growing up	
Standing up for yourself	Sleep	Growth and change	
	Keeping clean	Fun and fears	
	Safety	Celebrations	

Appendix 2: By the end of primary school pupils should know

ΤΟΡΙϹ	PUPILS SHOULD KNOW
Families and people who care about me	 That families are important for children growing up because they can give love, security and stability The characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives That others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care That stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up That marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong How to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed

ΤΟΡΙϹ	PUPILS SHOULD KNOW
Caring friendships	 How important friendships are in making us feel happy and secure, and how people choose and make friends The characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties
	• That healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded
	• That most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right
	• How to recognise who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, managing conflict, how to manage these situations and how to seek help or advice from others, if needed
Respectful relationships	• The importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs
	• Practical steps they can take in a range of different contexts to improve or support respectful relationships
	The conventions of courtesy and manners
	• The importance of self-respect and how this links to their own happiness
	• That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority
	• About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help
	What a stereotype is, and how stereotypes can be unfair, negative or destructive
	• The importance of permission-seeking and giving in relationships with friends, peers and adults
Online	• That people sometimes behave differently online, including by pretending to be someone they are not
relationships	• That the same principles apply to online relationships as to face-to face relationships, including the importance of respect for others online including when we are anonymous
	• The rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them
	• How to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met
	How information and data is shared and used online

ΤΟΡΙϹ	PUPILS SHOULD KNOW
Being safe	 What sorts of boundaries are appropriate in friendships with peers and others (including in a digital context) About the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe That each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact How to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know How to recognise and report feelings of being unsafe or feeling bad about any adult How to ask for advice or help for themselves or others, and to keep trying until they are heard How to report concerns or abuse, and the vocabulary and confidence needed to do so Where to get advice e.g. family, school and/or other sources

Appendix 3: Parent form: withdrawal from sex education within RSE

TO BE COMPLETED BY PARENTS				
Name of child	Class			
Name of parent	Date			
Reason for withdrawing from sex education	within relationsh	ips and sex education		
Any other information you would like the sch	Any other information you would like the school to consider			
Parent signature				

TO BE COMPLETE	TO BE COMPLETED BY THE SCHOOL		
Agreed actions from discussion with parents			